



FAÇADE & GLAZING SOLUTIONS

FAÇADE & GLAZING SOLUTIONS UK LTD

REVIEW DATE	1 ST AUGUST 2019	DOCUMENT NAME (& VERSION)	FGS204 MODERN DAY SLAVERY STATEMENT V1.0
DOC. OWNER	JONATHAN GLEDHILL		

Introduction

This statement details the policies and procedures in place and actions taken by Façade & Glazing Solutions UK Limited to reduce the risk of modern slavery and human trafficking within its supply chains and businesses themselves. This document is published in accordance with the Modern Slavery act a 2015

About Façade & Glazing Solutions UK Limited

Façade & Glazing Solutions UK Limited started trading as an independent business on the 1st August 2018, following the sale of Glassolutions UK Installations division by the Saint-Gobain Group.

We provide and install Façade and Glazing systems for commercial & domestic buildings throughout the United Kingdom, via our 2 main business sectors Contracting and Glazing Solutions.

We remain fully committed to tackling modern day slavery within our supply chain and our own business, following our approved business procedures and our company principles of conduct and actions.

Façade & Glazing Solutions UK Limited values and commitments

Façade & Glazing Solutions UK Limited being formally part of the Saint-Gobain group continues to follow the very high standards previously set. We are fully committed to checking that all our staff are monitored for their right to work within the UK and we continual review records and systems to search for signs of Modern Day Slavery within our business.

We also seek commitments from our Supply chain that they also adopt similar high standards to which we have set for our own business.

We regularly train all key staff that have the responsibility of managing our supply chain and/or our own employees, in order to recognise the signs of modern day slavery and how to report any areas of concern. This links to our policies on Whistleblowing and Equal Opportunity copies available on request.

Responsibility

The Senior Management team at Façade & Glazing Solutions UK Limited remain committed to ensure that the business is operated responsibly in line with the Modern Day Slavery act 2015. And to implement new or amended policies within the first 12 months of trading as the new independent company of Façade & Glazing Solutions UK Limited.

The responsibility for checking and reporting on our own employees remains with the HR Management, and this will include the right to work checks along with verification of bank details and multi occupancies address checks.

The Supply Chain

The supply chain for Façade & Glazing Solutions UK Limited is mainly based within the United Kingdom for the supply of materials and services based around the glazing industry. Currently the number of suppliers and contractors approved is circa 1000.

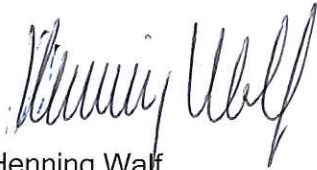
Façade & Glazing Solutions UK Limited acknowledges that it does not control the conduct of individuals and organisations in its supply chain. The company does however; expect the same high ethical standards from all its contractors and suppliers. The company also expects its suppliers to hold their own supply chain to the same standards.

Our direct suppliers and contractors are also reviewed regularly and are subjected to an annual risk mapping check in order to mitigate areas of risk linked to either with Environmental impact, Corporate Social Responsibilities, Country of origin or high labour requirements.

All areas of concern identified are followed up with a full review with the supplier and where required agreement is sort for a plan of action to resolve areas of concern. Failing to gain agreement with the supplier steps will be taken by Façade & Glazing Solutions UK Limited to remove the supplier from its supply chain.

Taking the lead

Façade & Glazing Solutions UK Limited will continue to review and monitor all its activities and procedures around Responsible Sourcing in order to be the leader in the management of its supply chain and its own business controls. This includes its commitment to mitigate areas of risk of Modern Day Slavery.



Dr Henning Waif
1st August 2018

Revision Table

This policy should be reviewed annually or if any significant changes

July 2018

Jonathan Gledhill

Version 1.0

Creation
